DISABLED PEOPLES' INTERNATIONAL NORTH AMERICA AND THE CARIBBEAN, INC.
OFFICERS AND BOARD & BOARD OF DIRECTORS
AMENDED BY-LAW 14 & 15

14. OFFICERS AND BOARD

14.1 Seven (7) individuals nominated by their Full Members shall be elected to manage the affairs of the Company. This group of individuals shall be the Board of Directors of the Company. The Board shall consist of a President, Vice President, Secretary, Treasurer, Public Relations Officer, a Woman with Disabilities as the Regional Coordinator of National Women's Networks and a Youth with Disabilities as the Regional Coordinator of National Youth Networks (NYNs).

14.2 In no case shall the Regional Council elect more than one (1) individual from any Full member to the Board.

14.3 Not less than thirty days prior to each Biennial Regional Council Meeting or Regional Assembly, the Board shall appoint a person to preside over the election of officers.

14.4 The presiding officer appointed under clause 14.3 shall announce the vacancies for which elections are being held, and call for nominations. The vote shall be taken at the close of nomination and the results announced.

15. BOARD OF DIRECTORS

15.1 The Board shall meet as regularly as it thinks fit to oversee the affairs of the Company. The Board shall meet at least once in every three months and with the chairpersons of the committees at least once in every four months. No Board meeting shall be convened without a quorum of four (4) persons.

15.2 The Board shall have power to employ such persons as it thinks fit to assist in the day-to-day management or administration of the Company. Pursuant to this power, the Board shall employ as it thinks fit an Executive Director of the Company and shall prescribe the terms and conditions of employment of such Director or of any other person employed pursuant to this Article.

15.3 The Board shall have power to co-opt any individual to sit on any management committee and to appoint members to any committee or sub-committee for specific purposes, except for the committees managing the National Youth Networks (NYNs) and National Women's Networks (NWNs) who shall be elected by its membership. Every such appointment shall be reported and ratified at the next Regional Council Meeting of the Company.

15.4 The Board shall take no action that is inconsistent with the provisions of the Articles of Incorporation or the By-Laws.

15.5 Should a Board member be absent from three (3) consecutive meetings without reasonable excuse he shall cease to be a Board member.

15.6 Any Board member who acts in contravention of the Articles of Incorporation or By-Laws, or who acts in any way detrimental to the interest of the Company shall be subject to the disciplinary policy governing Board Members. The charge shall be communicated to the Board member in writing by the Office of the Company at least ten (10) days before any action is taken and Board member shall be given a reasonable opportunity to answer the charges.

15.7 All vacancies occurring on the Board shall be filled at a Biennial Regional Council Meeting of the Company. The Board shall give at least two (2) months notice of the said meeting and the vacancy shall be filled by a majority of votes after nominations have been accepted.