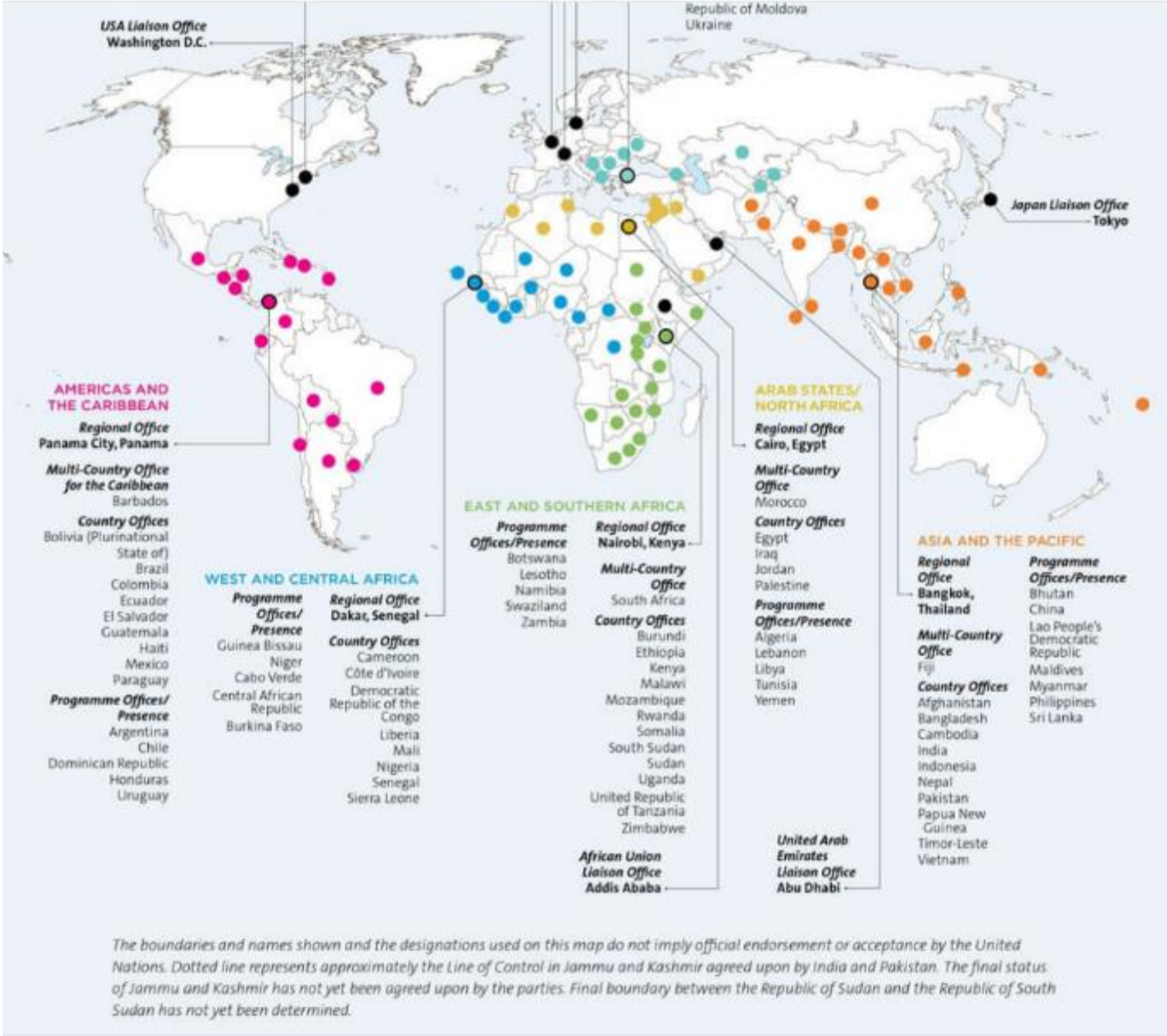

UN WOMEN
GENERATION EQUALITY

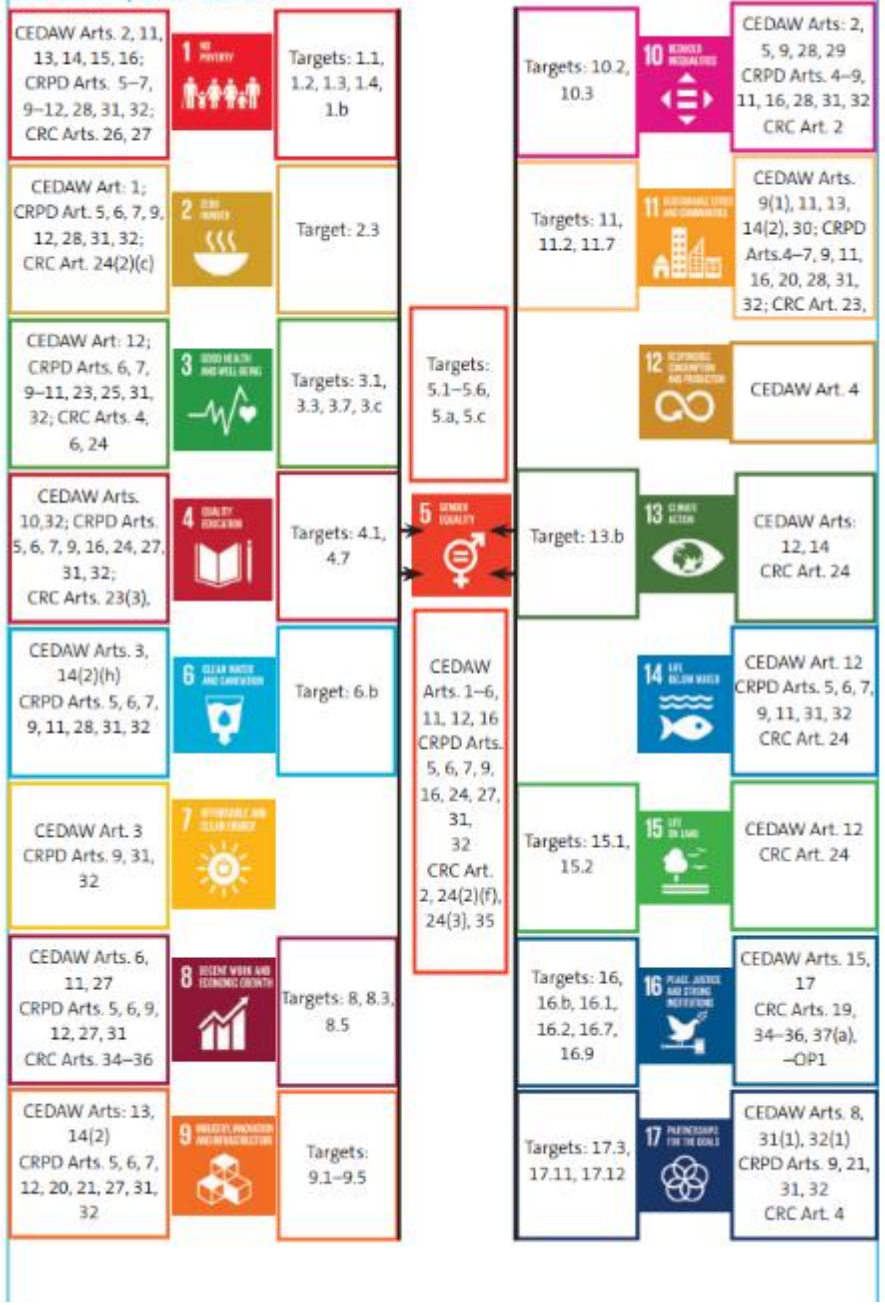
In Focus: Gender equality



- UN Women is the UN organization dedicated to gender equality and the empowerment of women.
- UN Women was established to accelerate progress on meeting women's empowerment and gender equality globally.

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Annex IV. Indicative graphic representation of the relationship of SDG 5, other SDGs and CEDAW, CRPD and CRC*



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United Nations

International Decade for People of African Descent
2015-2024



A Decade Dedicated to People of African Descent

Recognition

Justice

Development

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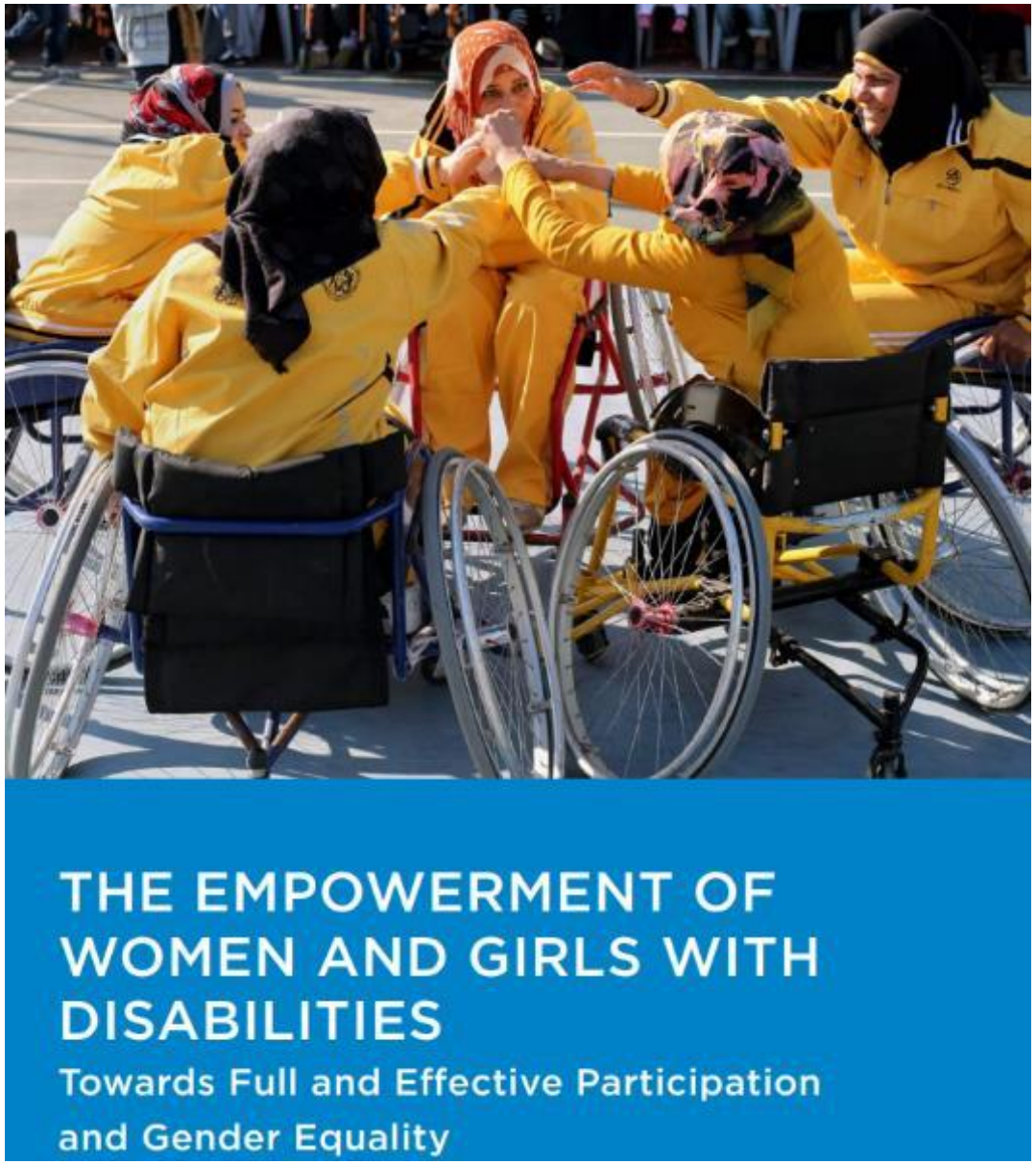
"I believe that the Committee on the Elimination of Discrimination against Women (CEDAW) should regularly take into account the needs of women and girls with disabilities in their work. We account for 20% of the total number of women in the world; at the same time, we are one of the poorest population groups that constantly suffer from acute forms of discrimination.

I also want to draw attention to intensive work of the Committee on the Elimination of Discrimination against Women in response to numerous cases of discrimination against women that have not been widely publicized. Such intensive work resulted in the development of guidelines for the participating State Parties to solve multiple discrimination issues and to enforce the principle "no one left behind". I want to play an active role in the process of enhanced cooperation between the treaty bodies of the United Nations, so that they can learn from each other and apply a coherent approach while moving forward in the same direction and solving common problems.

I also believe that we should make every effort to reflect the aspects of human diversity in the work of the Committee on the Elimination of All Forms of Discrimination against Women. In particular, to include people from groups which are invisible or ignored, such as women with disabilities. NOTHING ABOUT US WITHOUT US!"[1]

Ana Pelaez Narvaes,
Former member of the CRPD Committee, an incoming member of the CEDAW Committee, the first woman with disabilities elected to the Committee in 2018 [2]

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- Strengthen normative frameworks, policies and programmes to become gender responsive and inclusive of women and girls with disabilities.

- Build synergies through collaboration and partnerships, to enhance the capacities, knowledge and networks that each partner brings. The leadership of partners

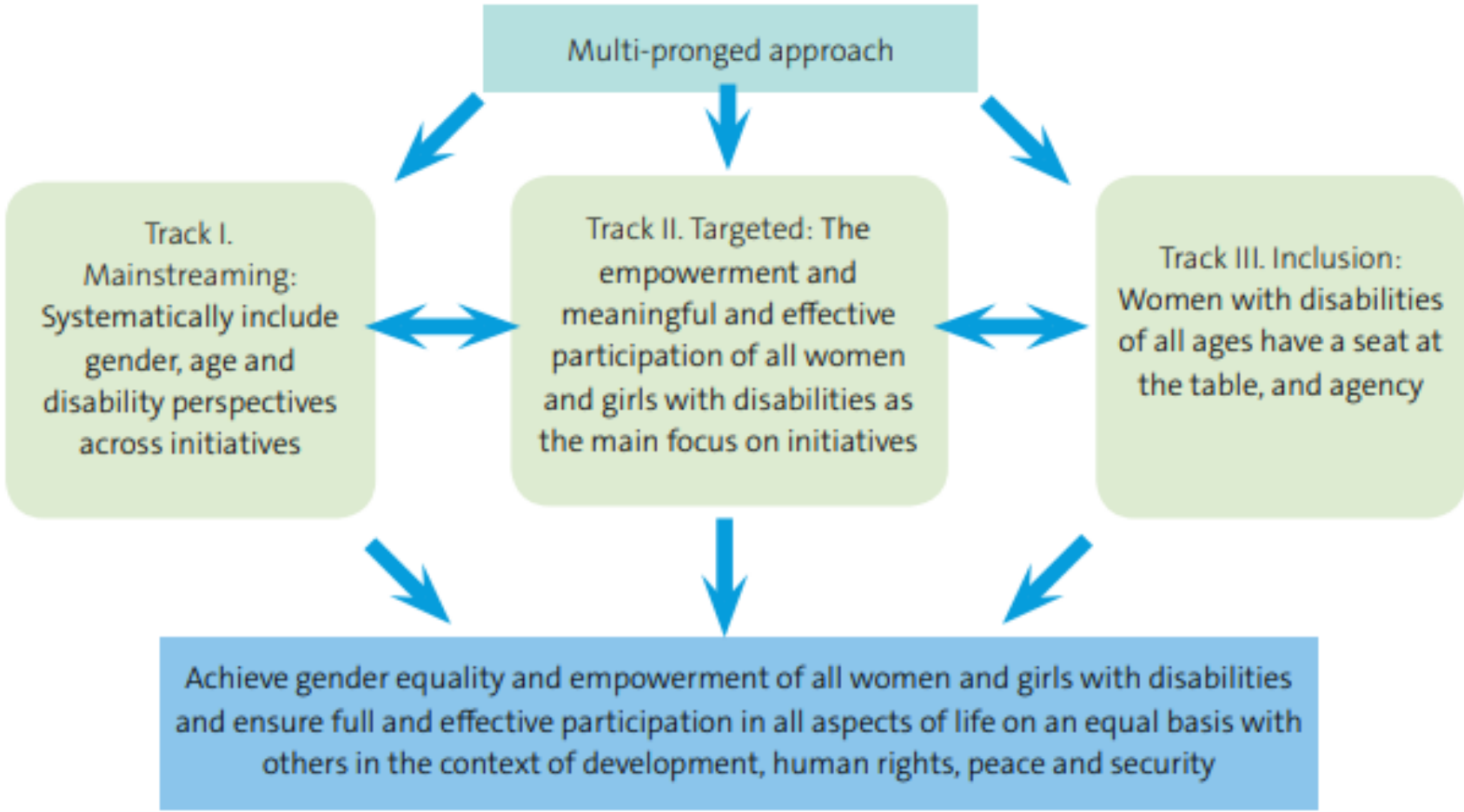
- Take specific steps to review its approach, services and facilities to become more accessible and inclusive to persons with disabilities, particularly all women and girls with disabilities, and promote inclusive attitudes at the workplace.

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MCO Caribbean Programmes (2018 -2021)

- International Norms and Standards: CEDAW, BeijingPfA, Statistics, NGMs, Access to Justice
- Women's Economic Empowerment
- Ending Violence against Women
- Gender Responsive Climate Change And Disaster Risk Resilience



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Four I's of OPPRESSION



Ideological

A system of beliefs or ideas



Institutional

Using the laws, the legal system, the education system, public policy, media, political power, etc... to maintain ideology



Interpersonal

The idea that one group is better than another and has the right to dominate/control the other

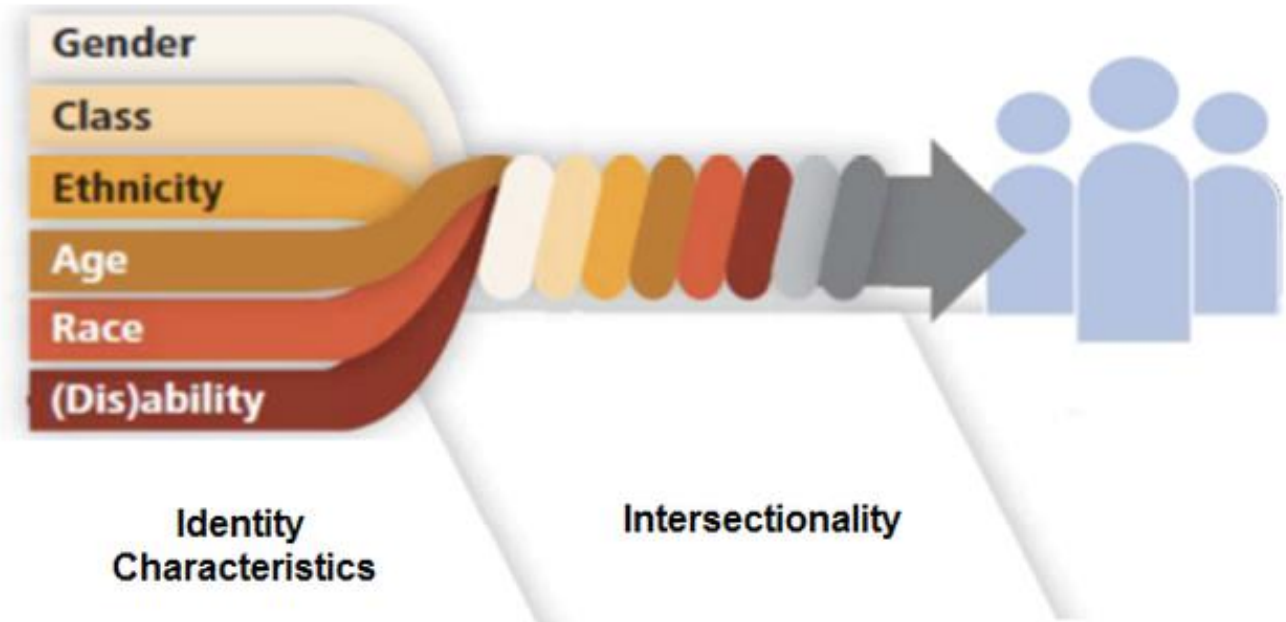


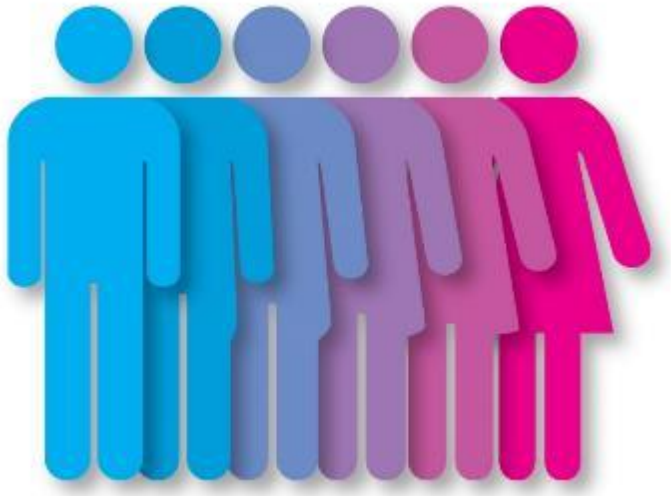
Internalized

The oppressor doesn't have to exert any more pressure, because we now do it to ourselves and each other

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Gender
Class
Ethnicity
Age
Race
(Dis)ability
Identity Characteristics
Intersectionality



- ***Sex*** refers to a person's biological status and is typically categorized as male, female, or intersex (i.e., atypical combinations of features that usually distinguish male from female). There are a number of indicators of biological sex, including sex chromosomes, gonads, internal reproductive organs, and external genitalia.
- ***Gender*** refers to the attitudes, feelings, and behaviors that a given culture associates with a person's biological sex. Behavior that is compatible with cultural expectations is referred to as gender-normative; behaviors that are viewed as incompatible with these expectations constitute gender non-conformity.

Gender Equality: refers to the equal rights, responsibilities and opportunities of women and men and girls and boys. Equality does not mean that women and men will become the same but that women's and men's rights, responsibilities and opportunities are recognized and treated as the same.

Gender Equity: More than formal equality of opportunity, gender equity refers to the different needs, preferences and interests of women and men. This may mean that different treatment is needed to ensure equality of opportunity. This is often referred to as substantive equality (or equality of results) and requires considering the realities of women's and men's lives. Gender equity is often used interchangeably with gender equality, but the two refer to different, complementary strategies that are needed to reduce gender inequality.



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1. Biological and physiological perceptions

Women are weak and need assistance to respond and recover

Women are caregivers and may have challenges returning to work

3. Structural Inequalities

Less women are in leadership positions, and/or trained as first responders



Men are physically strong and require less assistance

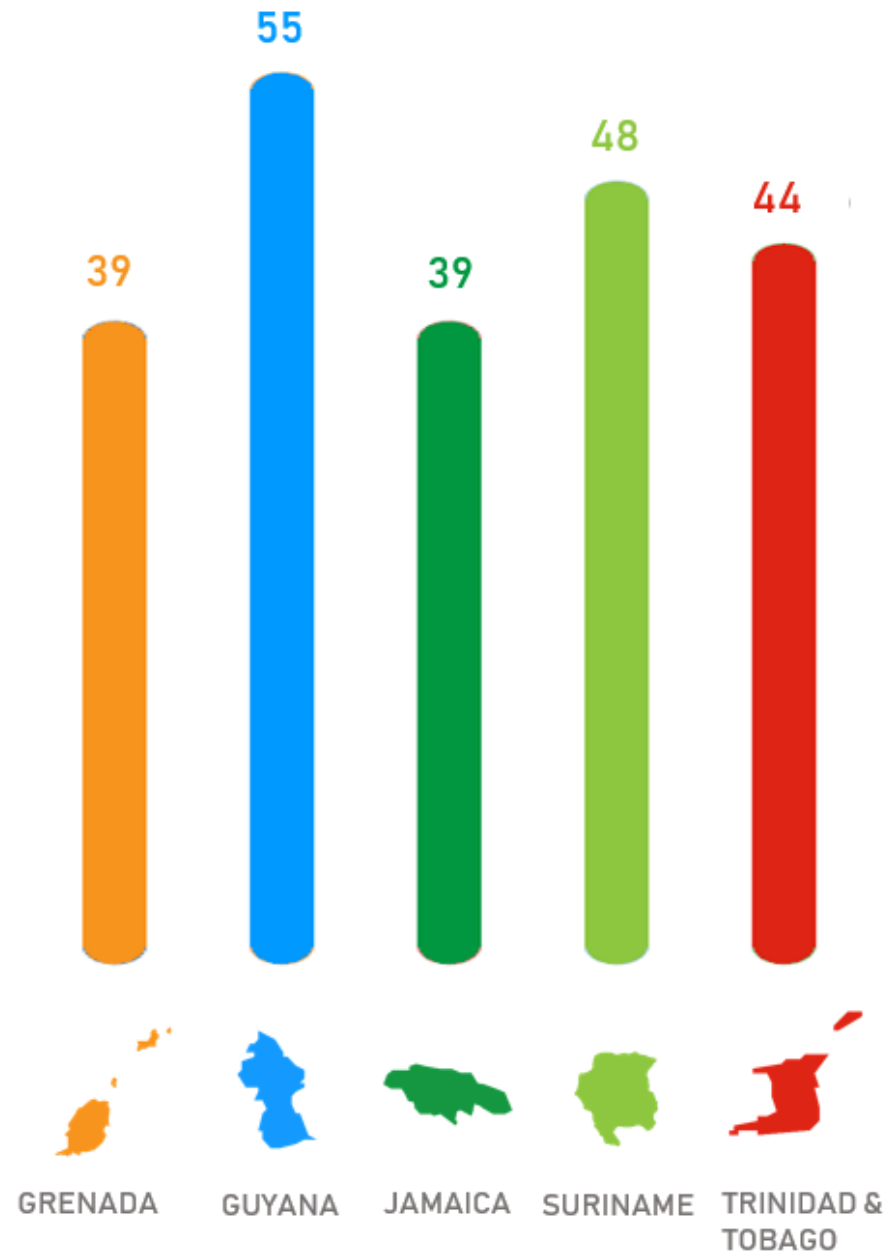
2. Social and cultural norms

Men head households and can return to work easier

More men are in leadership and first responder positions

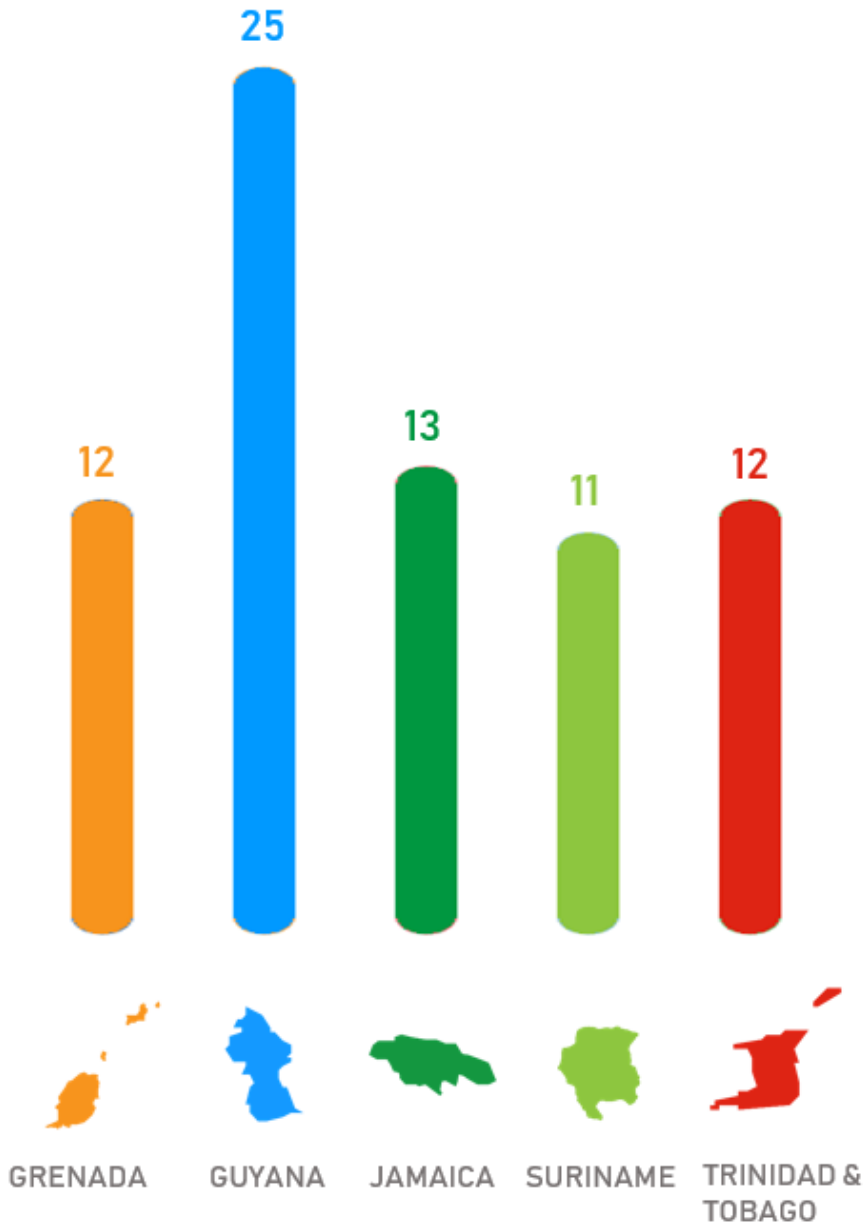
- One in five women live with a disability globally.
- An estimated one in four households has a person with disability.
- Women are more likely to become disabled throughout the course of their lives than men.
- Women comprise up to three quarters of persons with disabilities in low- and middle-income countries.
- Prevalence of disability is higher among marginalized populations and people in rural areas.
- There are more than a million people in the Caribbean living with some form of disability and an estimated 250,000 who experience significant disabilities.

LIFETIME PREVALENCE OF ANY KIND OF IPV



UN WOMEN
GENERATION EQUALITY

CURRENT PREVALENCE OF ANY KIND OF IPV



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Grant-making mechanisms include:

- United Nations Trust Fund to End Violence Against Women administered by UN Women.
- Global Acceleration Instrument to support local responses to peace, security and humanitarian issues will continue to directly support the capacity and work of organizations of and for women and girls with disabilities and foster innovation.
- UN Partnership on the Rights of Persons with Disabilities Multi Partner Trust Fund.
- Spotlight Initiative CSO and Small grants e.g. Jamaica Deaf Association

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